

## ANNUAL PLAN FOR ESSIEN KAZIBWE FOUNDATION - EDUCATION PROGRAM IN UGANDA

### Objective:

Provide quality education to over 100 underprivileged children in Uganda through a structured three-term academic year, utilizing existing good and affordable schools while following the national curriculum.

| Term 1: January - April   |  |  |   |
|---|--|--|---|
| Enrollment Drive (January)  | Infrastructure Support (February)  | Orientation and Assessment (March)   | Integration into Schools (April):   |
| <ul style="list-style-type: none"> <li>Collaborate with local communities, schools, and NGOs to identify and register eligible children.</li> <li>Conduct awareness campaigns to stress the importance of education</li> </ul>                                    | <ul style="list-style-type: none"> <li>Establish partnerships with existing good and affordable schools in targeted areas.</li> <li>Ensure schools have the necessary resources for the sponsored students.</li> </ul> | <ul style="list-style-type: none"> <li>Assess the academic levels of students entering the partnered schools.</li> <li>Facilitate orientation sessions for students and parents regarding school policies and procedures.</li> </ul> | <ul style="list-style-type: none"> <li>Seamlessly integrate enrolled students into existing classes at partnered schools.</li> <li>Implement a monitoring and evaluation system to track student progress.</li> </ul> |
| Term 2: May - August  |  |  |   |
| Mid-Year Review and Adjustments (May)   | Extracurricular Activities (June - July)   | Community Engagement (July)  | Term 2 Support (August)   |
| <ul style="list-style-type: none"> <li>Collaborate with school staff to review student performance and make necessary adjustments to support struggling students.</li> <li>Ensure the smooth integration of sponsored students into school activities.</li> </ul> | <ul style="list-style-type: none"> <li>Support schools in expanding extracurricular programs for holistic development.</li> <li>Foster a sense of community by encouraging interaction among all students.</li> </ul>  | <ul style="list-style-type: none"> <li>Organize events showcasing students' achievements at partnered schools.</li> <li>Collaborate with local businesses for potential sponsorships or support for the schools.</li> </ul>          | <ul style="list-style-type: none"> <li>Provide additional resources and support to partnered schools to enhance the quality of education.</li> <li>Monitor and address any emerging challenges.</li> </ul>            |

| <b>Term 3: September - December</b>   |  |   |  |
|---|--|---|--|
| <b>Skill Development Workshops (September)</b>  | <b>Parent-Teacher Meetings (October)</b>   | <b>Preparation for Year-End Celebration (November)</b>  | <b>Term 3 Support and Final Assessments (December)</b>   |
| <ul style="list-style-type: none"> <li>• Introduce practical skills training in collaboration with partnered schools.</li> <li>• Engage local professionals to conduct workshops for both sponsored and existing students.</li> </ul> | <ul style="list-style-type: none"> <li>• Facilitate meetings to update parents on their child's progress at partnered schools.</li> <li>• Gather feedback for continuous improvement.</li> </ul> | <ul style="list-style-type: none"> <li>• Plan a year-end celebration event in collaboration with partnered schools to acknowledge students' achievements.</li> <li>• Involve the community in the festivities.</li> </ul> | <ul style="list-style-type: none"> <li>• Provide additional support to partnered schools for year-end activities.</li> <li>• Prepare progress reports for students and parents.</li> </ul> |

**Monitoring and Evaluation Throughout the Year:**

- Regularly assess the effectiveness of the education program in collaboration with partnered schools.
- Collect feedback from school staff, students, and parents for continuous improvement.